2020-2021 Glencoe High School Continuous Improvement Plan

Glencoe High School

**Vision**

Building the foundation today for tomorrow: Empowering, Challenging, Succeeding.

**Mission**

The mission of Glencoe High School is to safely provide the very best education possible while challenging all students to become lifelong learners and responsible, productive citizens.

**Beliefs**

- A student’s self-esteem is enhanced by positive relationships and mutual respect among and between students and staff
- Teachers, administrators, parents, and the community share the responsibility for advancing the school’s mission
- Students learning needs should be the primary focus

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**Strategy Map**

- **Personalized Learning**
  - Objectives: Meet or exceed students individualized learning goals and benchmarks for academic success.
  - Critical Initiatives: Etowah County Instructional Coaches will be available to assist GHS in best practices with classroom instruction, RtI meetings, data analysis, professional development.

- **Positive School Culture**
  - Objectives: Increase social and emotional learning, as indicated by using surveys.
  - Critical Initiatives: Peer Tutoring for Social and Emotional Learning

- **Workplace Culture**
  - Objectives: Strive to attract and retain the highest qualified employees at Glencoe High School.
  - Critical Initiatives: Continued education and professional development for all staff members.

- **Community Outreach**
  - Objectives: Provide additional support with community partnerships and enrichment opportunities.
  - Critical Initiatives: Promote the partnership with local business and industry through work based learning, apprenticeship and job shadowing.

- **Technology Initiative**
  - Objectives: Engage and Empower the Learner through Technology.
  - Critical Initiatives: Glencoe High School will develop 21st Century skills critical to our students' future, including collaboration, communication, creativity, and critical thinking.

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and data meetings.

- Specialized instruction for special populations. This includes, but is not limited to, advanced and remedial instruction, and any other instruction used to benefit our specialized populations.

- GHS will continue using IXL Math for math practice and remediation, ACT prep and practice.

- GHS will offer students both traditional and remote or virtual learning during the 2020-2021 school year.

- We anticipate learning gaps from the 2019-20 school year due to COVID-19. We will adjust instruction to include previous or missed skills and offer remediation for students who are struggling.

### Critical Initiatives

- Students during the COVID-19 pandemic.
  - The building principal will continue to provide the leadership for each school in developing a positive and nurturing culture.

- Continued protocol and training for all system employees is provided.
  - Mentoring program for all new certified staff

- Continue to provide students with the opportunity to participate in dual enrollment with local universities.

- Remain in partnership with local agencies (United Way, CED Mental Health, Quality of Life) to provide students and families support through hands-on instruction and labs.

- One-to-one technology will be provided for all GHS students.

- Glencoe High School students will have opportunities for remote or virtual learning, ACCESS courses in the Distance Learning Lab on campus, and technology course in our Business Education Department.

### Key Measures

- Administrator Walkthroughs
- Lesson Plans
- Professional Development Documentation
- Scantron Analytics
- Student Performance Data
- STAR Renaissance
- Peer Mentoring Professional Development
- Cleaning products provided for students
- Hand Sanitizing Stations
- Administrator Walkthroughs

- Peer Mentoring Professional Development
- Professional Development Documentation
- End of the year summaries for PLU's and CEU's
- PD Request
- Teacher Surveys
- Teacher Effectiveness Observations

- CTC Enrollment Data
- Student Surveys
- Dual Enrollment Courses on Campus
- Dual Enrollment Data
- Schedules in Chalkable
- Chromebooks

- Lesson Plans
- Teacher Effectiveness Observations
- Increase in Tech Integration PD will be offered
- Chromebooks
- Dual Enrollment Courses on Campus
- ACCESS Learning

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