

2020-2021 Glencoe High School Continuous Improvement Plan

Glencoe High School

Vision

Building the foundation today for tomorrow:
Empowering, Challenging, Succeeding.

Mission

The mission of Glencoe High School is to safely provide the very best education possible while challenging all students to become lifelong learners and responsible, productive citizens.

Beliefs

- A student's self-esteem is enhanced by positive relationships and mutual respect among and between students and staff
- Teachers, administrators, parents, and the community share the responsibility for advancing the school's mission
- Students learning needs should be the primary focus

Personalized Learning

Objectives

- Meet or exceed students individualized learning goals and benchmarks for academic success.

Critical Initiatives

- Etowah County Instructional Coaches will be available to assist GHS in best practices with classroom instruction, RtI meetings, data analysis, professional development

Positive School Culture

Objectives

- Increase social and emotional learning, as indicated by using surveys.

Critical Initiatives

- Peer Tutoring for Social and Emotional Learning
- GHS will focus on providing a safe, clean learning environment for all

Workplace Culture

Objectives

- Strive to attract and retain the highest qualified employees at Glencoe High School.

Critical Initiatives

- Continued education and professional development for all staff members.
- Yearly safety training and COVID-19

Community Outreach

Objectives

- Provide additional support with community partnerships and enrichment opportunities.

Critical Initiatives

- Promote the partnership with local business and industry through work based learning, apprenticeship and job shadowing.

Technology Initiative

Objectives

- Engage and Empower the Learner through Technology.

Critical Initiatives

- Glencoe High School will develop 21st Century skills critical to our students' future, including collaboration, communication, creativity, and critical thinking

Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
<p>and data meetings.</p> <ul style="list-style-type: none"> Specialized instruction for special populations. This includes, but is not limited to, advanced and remedial instruction, and any other instruction used to benefit our specialized populations. GHS will continue using IXL Math for math practice and remediation, ACT prep and practice. GHS will offer students both traditional and remote or virtual learning during the 2020-2021 school year. We anticipate learning gaps from the 2019-20 school year due to COVID 19. We will adjust instruction to include previous or missed skills and offer remediation for students who are struggling. 	<p>students during the COVID-19 pandemic.</p> <ul style="list-style-type: none"> The building principal will continue to provide the leadership for each school in developing a positive and nurturing culture. 	<p>protocol and training for all system employees is provided.</p> <ul style="list-style-type: none"> Mentoring program for all new certified staff 	<ul style="list-style-type: none"> Continue to provide students with the opportunity to participate in dual enrollment with local universities. Remain in partnership with local agencies (United Way, CED Mental Health, Quality of Life) to provide students and families support 	<p>through hands-on instruction and labs.</p> <ul style="list-style-type: none"> One-to-one technology will be provided for all GHS students. Glencoe High School students will have opportunities for remote or virtual learning, ACCESS courses in the Distance Learning Lab on campus, and technology course in our Business Education Department.

Key Measures	Key Measures	Key Measures	Key Measures	Key Measures
<ul style="list-style-type: none"> Administrator Walkthroughs Lesson Plans Professional Development Documentation Scantron Analytics Student Performance Data STAR Renaissance Peer Mentoring Professional Development RTI Documentation Scantron Proficiency Data CTC Enrollment Data 	<ul style="list-style-type: none"> Peer Mentoring Professional Development Cleaning products provided for students Hand Sanitizing Stations Administrator Walkthroughs 	<ul style="list-style-type: none"> Professional Development Documentation End of the year summaries for PLU's and CEU's PD Request Teacher Surveys Teacher Effectiveness Observations 	<ul style="list-style-type: none"> CTC Enrollment Data Student Surveys Dual Enrollment Courses on Campus Dual Enrollment Data Schedules in Chalkable Chromebooks 	<ul style="list-style-type: none"> Lesson Plans Teacher Effectiveness Observations Increase in Tech Integration PD will be offered Chromebooks Dual Enrollment Courses on Campus ACCESS Learning

Key Measures

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- Dual Enrollment Courses on Campus
- Schools PLP